



THE INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF MILLINGTON, TENNESSEE

Minutes of the Special Board Meeting

OCTOBER 23, 2025 AT 3:30 P.M.

Held at the IDB Office

7965 Veterans Parkway, Suite 101, Millington, TN 38053

The following Board Members participated:


Gavin Smith
Jack Langford
Kenneth Uselton
James Blackwell
Jim Warberg

Also participating:

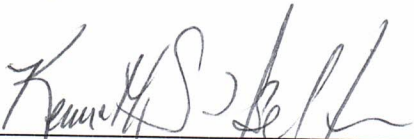
Jon Crisp
Deanna Grigsby
Larry Dagen
Don Lowry
Tricia Adrian
And others in attendance

1. **Call to Order** – Chairman Gavin Smith opened the meeting at 3:30 p.m. on October 23, 2025. The Board had a moment of silence. Then, the Board and all guests recited the Pledge of Allegiance. After determining a quorum, the IDB meeting was called to order. Secretary and Treasurer Kenneth Uselton made a motion to accept the agenda as it is written. James Blackwell made a second to the motion. Gavin Smith, Jack Langford, Kenneth Uselton, James Blackwell, and Jim Warberg voted aye. Motion carried.
2. **Public Comment Period** – There were no public comments.
3. **Consideration of Development Agreement and Loan Documents for Academy Sports** – There was some discussion. Kenneth Uselton made a motion to approve the Resolution approving the development agreement with Academy Sports and the finance documents for the loan. Jack Langford made a second to the motion. Gavin Smith, Jack Langford, Kenneth Uselton, James Blackwell, and Jim Warberg voted aye. Motion carried.
4. **Adjourn** – With no other business to discuss, Ken Uselton made a motion to adjourn the meeting. Jack Langford made a second to the motion. Gavin Smith, Jack Langford, Kenneth Uselton, James Blackwell, and Jim Warberg voted aye. Motion carried.

I have read and approved the above minutes of this special Board meeting:



Jack Langford, Vice Chairman



Kenneth Uselton, Secretary and Treasurer