



MILLINGTON INDUSTRIAL DEVELOPMENT BOARD

December 19, 2025 at 8:00 a.m.

Regular Board Meeting Held at the IDB Office
7965 Veterans Parkway, Suite 101, Millington, TN 38053

Agenda

1. Call to Order
 - a. Opening Ceremony: Moment of Silence and Pledge of Allegiance
 - b. Determine Quorum
 - c. Approval of Agenda
2. Consideration of Minutes for Regular Meeting on 11/14/25 (*Secretary/Treasurer*)
3. Consideration of Financial Statements for November 2025 (*Secretary/Treasurer*)
4. Welcome New Directors Beth Hearn, Doug Scott, and Danny Brown
5. Attorney/Client Meeting
6. Ethics Investigation Report and Consideration of Report
7. Public Comments
8. Report from the Transition Committee
9. Action Items
 - a. ParCou Lease
 - b. Chamber Lease
10. Executive Director's Update
 - a. Most Dependable Fountains Update (*Executive Director*)
 - b. Jetway (*Executive Director*)
 - c. TCAT Update (*Executive Director*)
11. Nomination and Election of Officers
12. Affirmations and Concerns for Ms. Grigsby's Position of Economic Development Manager with the City
13. Other Business
 - a. Quote for Stump Grinding (*Secretary/Treasurer*)
 - b. Consideration of Christmas Bonus for Employees (*Chair*)
 - c. Consideration of Package for Executive Director's Exit (*Chair*)
 - d. IDB's Next Regular Meeting on 01/09/2026 at 8:00 a.m. (*Chair*)
14. Adjourn (*Chair*)